

# Conflict Minerals Sourcing Policy

## NOMOS SYSTEMS INC.

Effective Date: May 23, 2026

### 1. Policy Statement

**NOMOS SYSTEMS INC.** is committed to responsible sourcing practices and supports the goal of ensuring that minerals used in our products do not finance armed conflict or contribute to human rights abuses.

We recognize our responsibility as a participant in the global supply chain to conduct due diligence on the origin of tin, tantalum, tungsten, and gold (collectively referred to as "3TG" or "conflict minerals") contained in the products we supply.

### 2. Scope

This policy applies to all products manufactured or supplied by **NOMOS SYSTEMS INC.** that contain 3TG minerals. It also applies to our direct suppliers who provide components, materials, or finished products that contain 3TG.

### 3. Our Commitment

**NOMOS SYSTEMS INC.** is committed to:

Sourcing Responsibly: We strive to ensure that 3TG minerals in our supply chain originate from conflict-free sources, as defined by internationally recognized standards, including the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

RMAP Conformance: We require that all smelters and refiners in our supply chain participate in and be conformant with the Responsible Minerals Assurance Process (RMAP) of the Responsible Minerals Initiative (RMI). We will not knowingly source from smelters that are non-conformant with RMAP.

Supplier Engagement: We require our direct suppliers to:

- Adopt a conflict minerals policy consistent with this policy
- Conduct due diligence on their own supply chains
- Provide completed Conflict Minerals Reporting Templates (CMRT) using the latest version published by the RMI
- Source 3TG only from smelters that are RMAP-conformant

Continuous Improvement: We will continue to enhance our due diligence processes, identify all smelters in our supply chain, and work with our suppliers to address any non-conformances identified.

## 4. Due Diligence Framework

**NOMOS SYSTEMS INC.** implements due diligence measures aligned with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. Our due diligence framework includes:

<b>OECD Steps</b>	<b>Our Approach</b>
1	Establish strong company management systems. Maintain this policy and communicate it to all relevant suppliers
2	Identify and assess risks in the supply chain. Collect and review CMRT data from suppliers; identify all smelters in our supply chain
3	Design and implement a strategy to respond to identified risks. Engage with suppliers to address non-conformant smelters; remove non-conformant smelters where necessary
4	Carry out independent third-party audit of supply chain due diligence. Rely on RMAP audits conducted by the Responsible Minerals Initiative (RMI)
5	Report on supply chain due diligence. Report findings to customers and, where applicable, in annual CMRT submissions

## 5. Supplier Expectations

All direct suppliers of NOMOS SYSTEMS INC. are expected to:

- Adopt a conflict minerals policy aligned with this policy
- Complete and submit a CMRT (Conflict Minerals Reporting Template) annually or upon request
- Source only from RMAP-conformant smelters for all 3TG minerals
- Provide corrective action plans if non-conformant smelters are identified in their supply chain
- Flow down these requirements to their own suppliers

## 6. Reporting

NOMOS SYSTEMS INC. will:

- Maintain records of all CMRT submissions received from suppliers
- Consolidate smelter information and verify conformance against the RMAP list
- Report findings to customers, including Hitachi Energy, as required by contractual obligations
- Make this policy publicly available on our corporate website

## **7. Review and Continuous Improvement**

This policy will be reviewed annually and updated as necessary to reflect changes in industry standards, regulatory requirements, and best practices in responsible sourcing.

## **8. Contact Information**

For questions regarding this policy or our responsible sourcing practices, please contact:

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Approved by:  
Martin Durand  
VP Finances & Operations, NOMOS SYSTEMS INC.